Grow Up Grow Out is an organization dedicated to ensuring that young people gain the skills and support they need to become participating productive community members. Grow Up Grow Out works with individuals, and groups of young people, that are at-risk, or have been through the criminal justice system. Young people who have been members of street organizations draw upon the need for community that can be channeled toward productive self, and group, redefinition. Young people are given the community building and negotiation skills to compliment the discipline and commitment they have developed. Grow up Grow out is based on the principle that young people need to be heard. Their past choices must be understood and not devalued. Young people learn to identify their needs, and learn how to realize their needs and their aspirations within a non-violent, pro-social framework. Helping youth gain the capacity for critical self-reflection, and developing decision-making and conflict resolution skills. Which we believe leads to greater self-efficacy, and ultimately stronger communities. The organization provides the opportunity for dialogue with communities, employers, and the criminal justice system so that they can effectively engage young people.

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